

Prevent Duty and Radicalisation policy

The Prevent Duty

Under the Counter-Terrorism and Security Act 2015 we have a legal duty as nursery staff to prevent people from being drawn into terrorism (or being radicalised) and a duty to refer any concerns of extremism to the police.

‘Radicalisation’ refers to the process by which a person comes to support terrorism, and extremist ideologies associated with terrorist groups.

‘Extremism’ is defined in the 2011 Prevent strategy as vocal or active opposition to fundamental British values, including democracy, the rule of law, individual liberty and mutual respect and tolerance of different faiths and beliefs. It also includes calls for the death of members of our armed forces, whether in this country or overseas.

The NSPCC states that signs of radicalisation in a child or teenager may be:

- isolating themselves from family and friends
- talking as if from a scripted speech
- unwillingness or inability to discuss their views
- a sudden disrespectful attitude towards others
- increased levels of anger
- increased secretiveness, especially around internet use.

Staff and managers will be alert for any changes in behaviour and actions or comments causing concern. These may be from a child or family who use the nursery or adults working with the children in the setting,

Staff must report any concerns to the Designated Safeguarding Lead (DSL) or Deputy DSL, following the process in the safeguarding policy.

Further information and support is available from Waltham forests Multi-Agency Safeguarding Hub (0208 496 2310) and the Community Safety Team (0208 496 3000). You can also email or phone the Senior Programme Manager (Prevent Education) [Sean Thomson](#) on 020 8496 3447.

Legal framework

Counter-Terrorism and Security Act July 2015

Further guidance

Equality Act 2010: Public Sector Equality Duty - What Do I Need to Know? A Quick Start Guide for Public Sector Organisations (Government Equalities Office 2011)

Prevent Duty Guidance: for England and Wales (HMG 2015)

The Prevent Duty: Departmental Advice for Schools and Childcare Providers (DfE 2015)